



Mayor Elise Partin	Mayor Pro-Tem Tim James	Council Members Phil Carter Hunter Sox Byron Thomas	City Manager Michael Conley	Assistant City Manager Wesley Crosby
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CITY OF CAYCE
Special Council Meeting
October 27, 2025

A Special Council meeting was held at 6:00 p.m. in Council Chambers. Those present included Mayor Pro Tem Tim James, Council Members Phil Carter, Hunter Sox and Byron Thomas. City Manager Miike Conley, Assistant City Manager Wesley Crosby, Deputy Municipal Clerk Amanda Rowan, Attorney Ryan Hicks and City Attorney Will Dillard were also in attendance. Mayor Pro Tem James advised that members of the press and the public were duly notified of the meeting in accordance with the FOIA and called the meeting to order.

Council Member Carter gave the invocation and Mayor Pro Tem James led those in attendance in the Pledge of Allegiance.

Mayor Pro Tem James asked City Attorney Dillard if the Council Meeting was legally called. City Attorney Dillard confirmed that the meeting was properly called. Mayor Pro Tem James asked if the matters listed on the agenda were proper and within the governance and guidance of Council. City Attorney Dillard confirmed that they were.

Executive Session

- A. Receipt of legal advice and other matters covered by the attorney-client privilege related to the findings of attorney investigation as to potential claims by and against the City
- B. Receipt of legal advice and other matters covered by the attorney-client privilege related to the findings of attorney investigation as to City Council procedure and governance

Council Member Sox made a motion to move into Executive Session to discuss the matter above. Council Member Thomas seconded the motion which was unanimously approved by roll call vote.

Reconvene

After the Executive Session was concluded, Council Member Thomas made a motion to reconvene the Regular meeting. Council Member Sox seconded the motion which was unanimously approved by roll call vote. Mayor Pro Tem James announced that no vote was taken in Executive Session other than to adjourn and resume the Regular meeting.

Possible Action by Council in follow up to Executive Session

Council Member Thomas made a motion to hire Ryan Hicks of White and Story to conduct the next Council Workshop meeting on the first Council Meeting in January, to help create a Council Code of Conduct similar to that to which Mayor Pro Tem James suggested at the last Council Meeting. Council Member Carter seconded the motion. After discussion, Mayor Pro Tem called the question which was unanimously approved by roll call vote.

Council Member Sox asked Attorney Hicks if he was able to document his findings for Council so they could review them and share them with the public in full transparency and for accountability purposes. Attorney Hicks stated that a report would generally have to be attorney client privileged, and he could not waive that privilege, but he could prepare a report that Council could choose to release if they chose to do so. Council Member Sox asked him to include any recommendations in the report that with his experience working with school boards and the different groups he had worked with, to include those recommendations for Council, specific to his findings. Attorney Hicks asked if he meant recommendations from the standpoint of things that he saw as appropriate to address the concerns that he had identified. Council Member Sox stated it would be great for Council and the public to see from someone who operates in this line of work, what he would recommend that Council do to move forward as a Council and move forward as a city.

Council Member Sox made a motion to request Attorney Hicks to prepare a written report based on his findings, including recommendations, and directed the City Manager to publish the report on the City's website by the end of day of Thursday of that week. Council Member Carter seconded the motion. Council Member Sox asked Attorney Hicks to step to the podium. He stated that during his investigation some of the conversations that he had were with employees and asked him to redact those names in any report that was released. Council Member Sox stated asked who Attorney Hicks thought the report should go to. Attorney Dillard stated that the best procedure would be for Attorney Hicks to forward it to the City Manager and himself.

Council Member Sox amended his motion for the report to be sent to the City Manager and City Attorney and then the direction to publish it with the redactions for City employees. Council Member Carter seconded the amendment which was unanimously approved by roll call vote.

Adjourn

Council Member Sox made a motion to adjourn the meeting. Council Member Thomas seconded the motion which was unanimously approved by roll call vote.

There being no further business, the meeting adjourned at 9:24 p.m.

Tim James, Mayor Pro Tem

ATTEST:

Amanda Rowan, CMC, Deputy Municipal Clerk